

Training Module 8

Leadership Development

“Therefore, my dear brothers and sisters, be steadfast, immovable, always excelling in the Lord’s work, because you know that your labor in the Lord is not in vain.” 1 Corinthians 15:58

As women’s ministry leaders, if we are in a position of having influence over others for direction and decisions, then we are leaders.

Leadership is stewarding what God has placed in our hand – the people and ministries He has entrusted to us for His purposes.

3 Questions:

1. How am I leading myself?
2. How am I leading the ministry team?
3. How am I leading future leaders?

“Therefore, I the prisoner in the Lord, urge you to walk worthy of the calling you have received.” Ephesians 4:1

- What does it mean to have a ‘calling’? What if I’m not serving in vocational ministry? What if I don’t really have a ministry position or title?
- What am I doing to use what God has placed in my hand for His glory?

LEAD

Lean In to Your Calling

- What is your calling and why does it matter? (Ephesians 4)
- Your calling and leadership matter because the Great Commission matters. When we view our leadership through the lens of Jesus’ mandate in Matthew 28, to “Go and make disciples ...”, it should shape our thinking of how we steward what God has placed in our hand to strengthen the church and spread the Gospel.
- Our calling is God’s method of drawing people to Himself. It is for the building up of the church.
- Our calling is unique to the gifts God has given to be used for His glory.

Establish Your Leadership Role

- Our leadership in the body of Christ is unique to the body of believers in which God has placed us.
- If we've been placed in a position of ministry leadership, we must understand the urgency of Jesus' words in the Great Commandment in Mark 12.
- We are to be diligent in the work God has called us to do.

As women who lead we can remember that:

- We can step into our leadership with confidence that comes from God. (Philippians 1:3-6)
- We are called to be faithful stewards of our leadership roles. (Matthew 25:14-21)
- We must take ownership of our personal leadership development and cultivate the leadership development of our ministry team.

As you begin the process, we've provided a tool for you entitled My Personal Leadership Evaluation. Take some time and spend with God as you process your thoughts and ideas. Ask him to reveal direction over your team and ministry.

My Personal Leadership Evaluation

What am I doing to use what God has placed in my hand for His glory?

Do I recognize areas of weakness in my leadership? What are they?

Do I recognize areas of strength in my leadership? What are they?

As a leader, am I learning to be self-aware or do I operate with blind spots?

Is Leadership Development important to me? To the team I lead or serve on?

If so, why? If not, what steps can I take to implement a Leadership Development plan?

What are some areas I can work on to improve my leadership skills?

What are 3 Action Steps I can take to work on my Leadership Development and my team's Leadership Development?